

Opportunities Outside of the Intelligence Community

Organization/ Program	Website	Type	Description (Study abroad destination/ Areas of Study/ Duration)	National Deadline
Boren Scholarship	https://www.borenawards.org/fellowships/boren-fellowship-basics	Graduate	Geographic areas, languages, and fields of study deemed critical to U.S. national security. Fellows are given funds to study abroad. (Minimum duration: 12 weeks). In exchange for funding, fellows agree to work for the federal government for at least one year following graduation.	February 3, 2021; 5 P.M. EST
Boren Fellowship	https://www.borenawards.org/scholarships/program-basics/boren-scholarship-basics	Undergraduate	Fellows are given funds to study abroad. Geographic areas, languages, and fields of study deemed critical to U.S. national security. (Duration: Summer- 8 weeks, exclusive to STEM studies; full semester; 6-12 months.) In exchange for funding, awardees agree to work for the federal government for at least one year following graduation.	January 27, 2021; 5 P.M. EST
Chateaubriand Fellowships	https://www.chateaubriand-fellowship.org/	Doctoral	The Chateaubriand Fellowship is a grant offered by the Embassy of France in the United States. It supports outstanding Ph.D. students from American universities who wish to conduct research in France for a period ranging from 4 to 9 months.	Application will open in October 2020
Fulbright	http://us.fulbrightonline.org/applicants/getting-started	Graduate Candidates and Young Professionals with up to 5 years' experience	The Fulbright U.S. Student Program offers research, study and teaching opportunities in over 140 countries to recent graduates and graduate students.	Deadline for 2021-2022: October 13, 2020; 5 P.M. EST
Gates Cambridge Scholarship	https://www.gatescambridge.org/apply-overview	Graduate	United Kingdom (Cambridge University) Scholarships are awarded to outstanding applicants from countries outside the UK to pursue a full-time postgraduate degree in any subject available at the University of Cambridge.	Applications for 2021 entry will open in September 2020

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Gilman International Scholarship	https://www.gilmanscholarship.org/program/program-overview/	Undergraduate	Offers grants for U.S. citizen undergraduate students of limited financial means to pursue academic studies or credit-bearing, career-oriented internships abroad. Up to \$5,000 awarded to awardees with a bonus for those studying in countries where critical languages are spoken. Location: Any country except those found on the U.S Dept. of State current Travel Warning List. (Duration: At least four weeks)	Opens August 2020; deadline October 6, 2020
Barry Goldwater Scholarship	https://goldwater.scholarsapply.org/	Undergraduate	For sophomore or junior students pursuing STEM degrees. Candidates must be nominated for the award by a Goldwater Campus Representative.	Application opens September 1, 2020; Deadline January 29, 2021 5 P.M. CST
Marshall Scholarships	http://www.marshallscholarship.org/	Graduate	Marshall Scholarships finance young Americans of high ability to study for a graduate degree in the United Kingdom. Location: UK (Duration: Up to two years)	Closed for 2020
Hispanic Scholarship Fund	https://www.hsf.net/en_US/scholarship	Graduating high school students, Community College Transfer Students, Undergraduate, and Graduate Students	Designed to assist students of Hispanic heritage obtain a college degree, scholarships are available, on a competitive basis	Currently closed; Opens January 1, 2021
United Negro College Fund (Various)	https://scholarships.uncf.org/		Various	Check website for deadline details
Gates Millennium Scholars	https://gmsh.org/	Undergraduate & Graduate	Provides financial assistance to college students who receive Pell Grant aid and are part of underrepresented groups in academics. Areas of study: Computer science, mathematics, life/physical science, engineering, education, public health, library science and/or information science.	

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Hispanic Association of College and Universities (HACU)	https://www.hacu.net/hacu/Scholarships.asp https://www.aifsabroad.com/financial-aid/#hacu	Scholarships/ Fellowships Undergraduate & Graduate	Various (All scholarship/fellowship applicants must meet need-based status in addition to individual scholarship requirements and have completed freshman year of college.) Scholarship funding for students wishing to study abroad. Many scholarships available that prefer different candidates which include students of diverse backgrounds and need-based criteria.	Various
Congressional Hispanic Caucus Institute (CHCI)	https://chci.org/programs/	Public Policy Fellowship Graduate Fellowship Congressional Internship	Begin your path toward becoming one of our nation's future Latino policymakers. Recent college graduates can take advantage of this paid nine-month fellowship, which opens doors for talented young Latinos who are pursuing a career in public policy. Designed for exceptional emerging Latino leaders who want to immerse themselves in a specific public policy area, this paid nine-month fellowship will provide you with valuable work experience, access to powerful Latino change makers, and a chance to showcase your public policy knowledge on Capitol Hill. During CHCI's paid summer and semester internships, promising Latino undergraduates experience what it's like to work in a congressional office or federal agency, while participating in weekly professional and leadership development training.	Various; deadlines between January and February

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Congressional Hispanic Leadership Institute (CHLI)	https://www.chli.org/ <ul style="list-style-type: none"> • CHLI Global Leaders Program https://www.chli.org/global-leaders-program 	Undergraduates Juniors/Seniors	A 15-week internship program working in Congressional and corporate offices in Washington D.C. Students also earn academic credit hours from the George Washington University. Applicants must be in Junior or Senior year of college or be a recent graduate. Included airfare, housing, and monthly stipend.	June 1, 2020
McKnight Doctoral Fellowship	http://www.fefonline.org/mdf.html	Graduate	Designed to address the under-representation of African American and Hispanic faculty at colleges and universities in the state of Florida by increasing the pool of citizens qualified with Ph.D.	January 15 th of each year
Congressional Black Caucus Foundation	https://www.cbcfinc.org/leadership-institute/	Undergraduate	Designed to promote and increase the pool of black leaders in public service careers and public policy positions. Various scholarships awarded to black students through both merit-based and need-based requirements. A range of degree majors accepted. Internship programs that offer housing, office placement, and monthly stipend with opportunities that include experience in a congressional office in Washington, D.C. These internships aim to provide public policy experience in all branches of government to students. Minimum GPA of 2.5 is required with the applicant currently seeking or have recently earned their bachelor's and have demonstrated interest in public service, governance, and the policy-making process.	April 30, 2020

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United States Office of Personnel Management	<p>https://www.opm.gov/about-us/careers-at-opm/students-recent-graduates/</p> <ul style="list-style-type: none"> • Internship Program https://www.opm.gov/policy-data-oversight/hiring-information/students-recent-graduates/#intern • Recent Graduates Program <i>Same as above</i> • Presidential Management Fellows Program https://www.opm.gov/policy-data-oversight/hiring-information/students-recent-graduates/#intern https://www.pmf.gov/ 	<p>Students from high school through post-graduates</p> <p>Graduate</p> <p>Graduate</p>	<p>Pathways to recruit America's students and recent graduates to rewarding careers in Federal public service</p> <p>Paid opportunities to work in agencies and explore Federal careers. Upon completion of internship, students may be eligible for conversion to a permanent job in the civil service.</p> <p>Developmental experiences in the Federal Government intended to promote possible careers in civil service. Program lasts for 1 year. Upon completion, fellows may be eligible for conversion to a permanent position.</p> <p>A flagship leadership development program designed to develop a cadre of potential Federal Government leaders. Program last 2 years and upon completion, fellows may be converted to a permanent position.</p>	<p>Application information can be found on USAJobs.gov</p>

Internships and Short-term Employment Opportunities Within the Intelligence Community

(most programs require students to have at least a 3.0 GPA)

Agency/Program	Website	Type	Description	Program Start-Deadline
<p>Central Intelligence Agency (CIA)</p> <p>Most positions require relocation to D.C. area</p>	<p>https://www.cia.gov/careers/student-opportunities/</p> <ul style="list-style-type: none"> <p>CIA Undergraduate Internships https://www.cia.gov/careers/student-opportunities/undergraduate-students.html</p> <p>CIA Undergraduate Scholarship https://www.cia.gov/careers/student-opportunities/undergraduate-scholarship-program.html</p> <p>CIA Graduate Scholarship Program https://www.cia.gov/careers/student-opportunities/graduate-scholarship-program.html</p> 	<p>Internships/ Scholarships/ Graduate Programs</p> <p>Undergraduate</p> <p>Undergraduate</p> <p>Graduate</p>	<p>Internship with CIA with a variety of studies and disciplines encouraged to apply ranging from STEM to Human Resources.</p> <p>Tuition assistance up to \$18,000 per year, a yearly salary plus benefits with compulsory work experience opportunities every Summer in D.C.-Metro area. (Transportation costs in addition to a daily allowance for meals, lodging etc. provided.) Need-based scholarship with academic requirements.</p> <p>Tuition assistance up to \$18,000 per year, a yearly salary plus benefits with a 60 – 90 day work experience prior to graduating.</p> <p>Need-based scholarship with academic requirements. Offers graduate students an unmatched experience in a diverse and inclusive environment</p>	<p>Positions available throughout the year with applicants being encouraged to apply 9-12 months before desired start date</p>

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Federal Bureau of Investigation (FBI)	<ul style="list-style-type: none"> <li data-bbox="352 305 793 407">• Honors Internship Program https://www.fbijobs.gov/students/undergrad <li data-bbox="352 483 793 586">• Collegiate Hiring Initiative https://www.fbijobs.gov/students/undergrad 	<p data-bbox="821 305 1041 367">Undergraduate & Graduate</p> <p data-bbox="821 483 1062 724">Graduating seniors or individuals who have graduated with an undergraduate, graduate, or PhD degree</p>	<p data-bbox="1094 305 1728 440">10-week program where participants gain insight to a wide variety of FBI operations from counterterrorism, cybersecurity, and fingerprint analysis. Must be currently enrolled in school.</p> <p data-bbox="1094 483 1728 756">The Collegiate Hiring Initiative offers entry-level opportunities in five career paths. Working to support Special Agents and Intelligence Analysts on squads throughout the country, Operational Support Technicians (OSTs) do everything from performing data analysis on phone records and maintaining case documents, to providing support during national security and criminal investigations, and more.</p>	<p data-bbox="1749 305 1990 407">Applications for 2021 will open August 2020</p> <p data-bbox="1749 483 1990 586">Applications for 2021 will open July 2020</p>

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Defense Intelligence Agency (DIA)	<ul style="list-style-type: none"> • Summer Internship Program https://www.dia.mil/Careers-and-Internships/Students/#summer-internship-program • Academic Semester Summer Internship Program https://www.dia.mil/Careers-and-Internships/Students/#summer-internship-program • Cooperative Education Program https://www.dia.mil/Careers-and-Internships/Students/#summer-internship-program • Louis Stokes Educational Scholarship (STOKES) Program https://www.dia.mil/Careers-and-Internships/Students/#louis-stokes-educational-scholarship-program 	<p>Undergraduate & Graduate</p> <p>Undergraduate & Graduate</p> <p>Undergraduate & Graduate</p> <p>Undergraduate Freshman & Sophomore</p>	<p>Opportunity to gain practical, on-the-job experience working side-by-side with intelligence, technology, human resources, and other professionals in their field of study while providing support to DIA’s mission. Interns work for a 10-week period from June through August, as full-time, temporary employees.</p> <p><i>Paid</i> internship during academic semesters for students enrolled at universities within commutable distance from a DIA location (Miami is included). Interns will work 16-19 hours per weeks gaining work experience and network connections in the IC.</p> <p>“Co-op” internship program where individuals from a variety of area of study are given temporary full-time employment with DIA with salary and benefits. For Credit</p> <p>STOKES is a needs-based program offering tuition assistance to students enrolled at accredited colleges or universities, while also providing challenging summer work, and guaranteed employment in their field of study upon graduation. Students attend classes full-time during the academic year, and work at DIA during the summer in positions related to their course of study.</p>	<p>Check website for application details</p>
Workforce Recruitment Program	https://prodwrp.service-now.com/wrp	<p>Undergraduates & Recent Graduates</p>	<p>Recruitment and referral program that connects federal and private-sector employers nationwide with highly motivated college students and recent graduates with disabilities who are eager to demonstrate their abilities in the workplace through summer or permanent jobs.</p>	<p>Applications open August 24, 2020</p>

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Agency/Program	Website	Type	Description	Program Start-Deadline
Department of Defense (DoD)	Science, Mathematics & Research for Transformation (SMART) Program https://smartscholarshipprod.service-now.com/smart	Undergraduate & Graduate	Scholarship opportunity for students pursuing an undergraduate or graduate degree in Science, Technology, Engineering, and Mathematics (STEM) disciplines. Students receive a full scholarship and will be gainfully employed upon degree completion.	Applications open August 1, 2020
National Geospatial-Intelligence Agency (NGA)	NGA Student Internship Program https://www.intelligencecareers.gov/icstudents.html?Agency=NGA	Undergraduate, Graduate, & Post-Graduate	Internship for currently enrolled students to gain entry-level work experience in the federal government with opportunities for permanent employment after degree completion.	September 30, 2019 (no updated information as of 4/23/2020)
United States Department of State (DOS)	<ul style="list-style-type: none"> U.S. Department of State Student Internship Program https://careers.state.gov/intern/student-internships/ 	Undergraduate/Graduate	An unpaid internship with the opportunity to work in U.S. embassies and consulates throughout the world, as well as in various bureaus located in Washington, D.C. and at Department offices around the United States. This program is designed to provide substantive learning experiences in a foreign affairs environment.	Spring 2021 application opens May 2020
	<ul style="list-style-type: none"> Pathways Internship Programs https://careers.state.gov/intern/pathways/ 	Undergraduate/Graduate	Participants are offered either a temporary position (one-year increments; extensions allowed) or a permanent position (promotion possible) with US State Department. Both tracks offer <i>paid</i> salary and benefits. Both programs provide students with opportunities to explore Federal careers while being paid for the work performed.	TBA

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Department of Homeland Security (DHS)	<p>https://www.dhs.gov/homeland-security-careers/student-and-recent-grads (Many opportunities; see website for more information)</p> <ul style="list-style-type: none"> • Cyber Student Intern Program https://www.dhs.gov/homeland-security-careers/cyber-student-intern-program • Office of Intelligence and Analysis Internship Program https://www.dhs.gov/homeland-security-careers/office-intelligence-and-analysis-internship-program • CBP Explorer Program https://www.dhs.gov/homeland-security-careers/cbp-explorer-program 	<p>Undergraduate/ Graduate</p> <p>Undergraduate/ Graduate</p> <p>All Education levels (Ages 14-21)</p>	<p>The Department of Homeland Security offers a variety of prestigious scholarships, fellowships, internships and training opportunities to expose talented students to the broad national security mission.</p> <p>CSIP offers summer opportunities to current undergraduate and graduate students a chance to gain invaluable hands-on cyber experience through challenging work projects, real-life scenarios, and mentoring from DHS cybersecurity professionals.</p> <p>I&A offers internships in the functional areas of Intelligence Analysis, Intelligence Operations, Management/Support, Information Technology, and Policy. <i>Paid</i> full-time Summer internship and part-time academic semester. Location: Washington D.C.</p> <p>The CBP Explorer Program offers opportunities in character building, good citizenship, and fitness for young men and women ages 14 through 21. CBP has Law Enforcement Explorer Posts, both at ports of entry and at Border Patrol sectors, which provide Explorers with practical training and hands-on experience in federal law enforcement-related activities.</p>	<p>Various</p> <p>Application ended April 2020</p> <p>Applications for 2021, check back in August 2020</p> <p>Applications accepted throughout the year (rolling basis)</p>
Department of the Treasury	<p>https://www.treasury.gov/careers/hq-careers/Pages/student-employment.aspx</p>	<p>Undergraduate/ Graduate</p>	<p>Student Volunteer Internships are unpaid training opportunities designed to provide students with work experience related to their academic program and give them direct exposure to the Federal workforce.</p>	<p>Various opportunities posted on www.USAJOB.S.gov</p>